

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
December 13, 2022, 5:30 P.M.

An Executive Session was held in the Wawasee High School Commons at 4:30 p.m. on Tuesday, December 13, 2022. I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5-14-1.5-6.1(b)(11) To train school board members with an outside consultant about the performance of the role of the members as public officials.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. It was also used to discuss a real property transaction.

Those board members and central office staff present:

Don Bokhart, President	Steve Troyer, Superintendent
Mike Wilson, Vice President	Shelly Wilfong, Assistant Superintendent
Rebecca Linnemeier, Secretary	Brandon Penrod, Acting Business Manager
Rob Fisher, Board Member	
Andy Cripe, Board Member	

Mr. Don Bokhart welcomed everyone and called the meeting to order at 5:32 p.m.

Mr. Rob Fisher led the Pledge of Allegiance and The Vision Statement.

Mr. Geoff Walmer led the Invocation.

Mr. Bokhart reminded everyone of the board policy regarding public participation during patron comments. There is a 3-minute limit per person, and we ask that if there are multiple people to speak on the same topic, that you have one person to speak for all. Mr. Don Bokhart then asked if there were any Patron Comments. Cindy Kaiser, former Milford School Principal, thanked Rebecca Linnemeier and Rob Fisher for their years of service to the school board. Autumn McClure, Becky Levinson, Abby Thomas, and one other parent spoke of concerns for a situation at Wawasee High School and their concern for lack of communication. The board assured the parents that the situation was being investigated and appropriate actions would be taken.

Mrs. Rebecca Linnemeier moved to accept the Good News Items. Mr. Mike Wilson seconded the motion. The motion was carried 5-0. Good News Items included:

- a. Congratulation to the Cameron Zimmerman for being awarded an Exemplary Behavior Report after a home wrestling match against West Noble on December 1st. The report states that Cameron and his opponent stood out from the rest in their sportsmanship. The officiate said that they battled each other hard but showed respect at the end of the match, thanked each other for a good match, and showed a high quality of character.
- b. Wawasee Community School's Pathways Career Center received a \$2,500 donation from 80/20 Foundation.
- c. Wawasee High School received a \$500 donation from Arlene Mohler to be used for The Hanger, an in-building clothing closet that students can access when they need clothing.
- d. Wawasee Early Learning Center of Milford received a \$1,000 donation from Paths to Quality as a level 3 award.
- e. Milford School received a \$500 donation from Builders Association of North Central Indiana to use

Mr. Rob Fisher moved to accept the Grouped Action Items. Mrs. Rebecca Linnemeier seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular Board Meeting – November 8, 2022
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Claims

Support Services Personnel Recommendations

Employment

- Geoff Walmer is recommending Kyle Fall as a Wawasee High School 2nd Shift Custodian. This position is effective November 14, 2022.
- Eric Speicher is recommending Michelle Hoover as a Syracuse Elementary Cafeteria Worker. This position is effective December 5, 2022.

Resignations

- Jada Gaff submitted her Letter of Resignation as a 5.75 hour North Webster Elementary Functional Skills Paraprofessional. This Resignation is effective as of November 2, 2022.
- Patricia Klinefelter submitted her Letter of Resignation as a 4.5 hour Syracuse Elementary Cafeteria Worker. This Resignation is effective November 11, 2022.
- Carrie Sturgill submitted her Letter of Resignation as a Milford Early Learning Center Infant/Toddler Lead Teacher. This Resignation is effective November 10, 2022.
- Tiffany Weisser submitted her Letter of Resignation as a Syracuse Elementary Cafeteria Worker. This Resignation is effective November 4, 2022.

Transfer

- Brent Berkeypile is recommending the Transfer of Yvonnda Beniger from a Wawasee Middle School 6th Grade Special Education Paraprofessional to a North Webster Elementary Functional Skills Paraprofessional. This Transfer is effective December 2, 2022.

Leave of Absence

- Lisa Delgado is requesting an unpaid Leave of Absence from November 14, 2022, until January 8, 2023.

Certified Personnel Recommendations

Resignation

- William Lantz submitted his Resignation as a Syracuse Elementary 1st Grade Teacher. This Resignation is effective May 28, 2023.
- Josh Mohr submitted his Resignation as a Wawasee middle School Science and Social Studies Teacher. This Resignation is effective January 6, 2023.

Mr. Andy Cripe moved to accept Additional Action Item a and b. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Additional Action Item a and b included:

- a. Financial Report – Dr. Brandon Penrod presented the Financial Report.
- b. End of Year Payment Resolution 2022-21 – Dr. Brandon Penrod explained that WCSC can not process claims or checks without approval of the board, so this resolution gives WCSC the ability to process end of the year bills and claims so that our vendors are able to close their books for the year end.

Mrs. Rebecca Linnemeier moved to accept grouped Additional Action Items c-k as well as the Lay Down.

Approval of Lay Down – Temporary Sped Teacher at WMS and WHS for the rest of this school year.

Dr. Wilfong presented information on the PSAT Test that all sophomore students take. She presented graphs showing scores for the last three years; Fall of 2020, 2021, and 2022. The graphs showed scores of WCSC students, Indiana students, and National scores as well. WCSC scores stayed relatively flat from 2020 to 2021 while the state and national scores trended down. Our scores from Fall 2022 are going up while the state and national scores continue to go down. Dr. Wilfong detailed the percentage of students who met the benchmark in Reading/Language Art, met the benchmark in Math, and students who met the benchmark in both areas. She gave credit to the teachers at the high school as well as the other schools as it is a compilation of effort on everyone's part.

Dr. Wilfong went on to discuss information regarding GPS, or Graduates Prepared to Succeed. This is the new graduation dashboard that the board may be hearing about. It is designed to give a more comprehensive look at how our school district is doing vs just giving us a letter grade of A-F. The legislature has to come in and remove the A-F system before they are able to implement the new GPS. There will be 5 categories that are still being developed at this time.

Dr. Troyer had one item of update in regard to the ongoing discussions about Milford School that led up to the Milford Community Meeting in October. Out of that meeting and further conversation at the November Board Meeting a community engagement strategy was put in place. The goal is to bring all three communities together to tackle some of the difficult issues that we are facing with the school corporation. Some of these challenges include declining enrollment, programing and curriculum offerings, facility needs and upgrades, managing our tax rate and such. Dr. Troyer met with Dr. Jim Halick who is a consultant who has worked with ACSC in the past to discuss the issues and put together a plan to gather authentic community and stakeholder input. He will serve as a facilitator for an exhaustive facilities and educational specifications study. This will begin in January with Board Member training and will then consist of 5 meetings, one in each building as well as several work sessions and will hopefully be finished by the end of March and will be able to present options to the board when it is completed.

In Other Items, The Board recognized two member who are retiring their service to our school board. Mr. Rob Fisher served for 12 years and Mrs. Rebecca Linnemeier served for 16 years. School Board President, Mr. Don Bokhart, Mr. Mike Wilson, and Mr. Andy Cripe spoke about the valuable role these two people have played for Wawasee Community School Corporation and the community for all these years. We are overwhelmingly grateful to both for their years of service, and they will be missed. Mrs. Linnemeier and Mr. Fisher were given lifetime passes for all sporting events at Wawasee, Kelly Jae Gift Certificates, and a Wawasee pullover. Mrs. Linnemeier and Mr. Fisher both spoke in appreciation of their time on the board.

Mrs. Rebecca Linnemeier moved to adjourn. Mr. Rob Fisher seconded the motion. The motion carried 5-0.

The meeting was adjourned at 7:12p.m.



Don Bokhart, Board Member



Mike Wilson, Board Member