

**WAWASEE COMMUNITY SCHOOL CORPORATION**  
**Regular School Board Meeting Minutes**  
**Wawasee High School Warrior Room**  
**June 13, 2023, 5:30 p.m.**

An Executive Session was held in the Wawasee High School Commons at 4:30 p.m. on Tuesday, June 13, 2023. I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5- 14-1.5- 6.1(b)(11) To train school board members with an outside consultant about the performance of the role of the members as public officials.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Don Bokhart, President	Steve Troyer, Superintendent
Mike Wilson, Vice President	Shelly Wilfong, Assistant Superintendent
Andy Cripe, Secretary	
Steven Baut, Board Member	
Neil Likens. Board Member	

Mr. Don Bokhart welcomed everyone and called the meeting to order at 5:30 p.m.

Mrs. Jennifer Phillips led the Pledge of Allegiance and The Vision Statement.

Mr. Don Bokhart led the Invocation.

Mr. Don Bokhart reminded everyone of the board policy regarding public participation during patron comments. There is a 3-minute limit per person, and we ask that if there are multiple people to speak on the same topic, that you have one person to speak for all. Mr. Bokhart then asked if there were any Patron Comments.

Mr. Rich Rhodes addressed the board concerning the Warrior Field Memorial asking for an update. He stated that it was suggested that the corporation should set up a website in which to receive donations. Dr. Troyer did respond to Mr. Rhodes and stated that the idea of a corporation run website had not been presented to him and he was not sure that the corporation should be tasked with the fundraising. Dr. Troyer reminded Mr. Rhodes that the proposed project would be in the range of \$250,000. Dr. Troyer suggested a meeting be set up with himself, Mr. Rhodes, Mr. Baumgartner, and Dr. Penrod.

Mr. Andy Cripe moved to accept the Good News Items. Mr. Neil Likens seconded the motion. The motion was carried 5-0. Good News Items included:

a. Recognition of Wawasee Community School Corporation 2022-2023 Retirees:

1. Jim Likens - 30 Years - Wawasee Middle School Custodian
2. Vince Beasley - 9 Years - CTE Director
3. Johnnie Fick - 13 Years - Wawasee High School FACS Teacher
4. Bill Lantz - 41 Years - Syracuse Elementary Teacher
5. Ann Mangas - 31 Years - Milford Elementary Teacher

b. Congratulations to Mr. Don Bokhart for receiving an Exemplary Governance Award from the Indiana School Boards Association. There are 4 levels of EGA distinction and Exemplary is the top distinction. Mr. Bokhart received this award based on points earned through attendance at ISBA events and activities.

c. Congratulations to the Entire Wawasee Community School Corporation Board of Trustees for earning an Exemplary Governance Award as well. The EGA Awards Program recognizes individual members and entire boards who exhibit a commitment to student success and good governance by engaging in regular and ongoing professional learning and development.

d. Congratulations to five members of the Girls Track Team for competing at Regionals in May. Three of the five were placed in the top eight! Kaydence Shepard got 8th in the long jump.



Brooklyn Gibson got 6th in shot put, and Emma Yoder placed 1st in discus. She crushed the previous school record with a throw of 156'1". Emma participated at State on June 3rd and placed 5th in the state! Well done, Emma!

- e. Thank you to Liana Butcher's family for donating a tree to Syracuse Elementary in memory of Liana.
- f. Congratulations to the Boys Baseball Team for an exemplary Behavior Report regarding the rained-out game with Churubusco. After the Churubusco team traveled to Wawasee for the game, it was clear that the weather was not going to allow the game to play. Wawasee AD Brent Doty took care of the Churubusco team by offering to feed the team. The compassion for the Churubusco team did not go unnoticed and was very much appreciated.
- g. Congratulations to Addison Ayres for being accepted into the ASSET Program. This is an Indiana approved alternative licensing program that will offer Addison the opportunity to add Special Education to her licensure.
- h. A group of Wawasee FFA students, along with Rachel Platt, partnered with Knights of Columbus on May 13th to clean up 2 miles of State Road 13 near Wawasee Middle School. It was raining and they cleaned up anyway and the students were great representatives for Wawasee High School.
- i. Congratulations to McKenna Clay as she has been accepted into a rigorous summer language study program in Spain through Indiana University. Not everyone who applies is accepted for this program. They are looking for highly motivated students who show excellent promise for language acquisition. McKenna has already accomplished much by being accepted into the program and we can't wait to see how she blossoms in the language as well as in confidence.
- j. Congratulations to McKenna Clay as she has been accepted into a rigorous summer language study program in Spain through Indiana University. Not everyone who applies is accepted for this program. They are looking for highly motivated students who show excellent promise for language acquisition. McKenna has already accomplished much by being accepted into the program and we can't wait to see how she blossoms in the language as well as in confidence.
- k. Donations:
  - 1. Knights of Columbus - Wawasee High School FFA - \$500 donation
  - 2. Wawasee Boat Company - Wawasee High School FFA - \$500 donation
  - 3. Joseph and Myra Sands - Wawasee High School FFA - \$300 donation
  - 4. Albert and Ann Schafer - Wawasee High School FFA - \$250 donation
  - 5. Absolutely Apparel and Gifts - Wawasee High School Super Mileage Team - \$100 donation

Mr. Steven Baut moved to accept Additional Action Item a. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Additional Action Item a included:

- a. Financial Report - Dr. Steve Troyer presented the Financial Report

Mr. Mike Wilson moved to accept Additional Action Items b and c. Mr. Andy Cripe seconded the motion. The motion carried 5-0. Additional Action Items b and c included:

- b. Approval of Elevatus Architecture and Garmann Miller as Architecture Firms for upcoming building projects in the district.
- c. Approval of Weigand Construction and Michael Kinder and Sons as Construction Manager as Constructor

Mr. Steven Baut moved to accept Additional Action Items d-f. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Additional Action Items d-f included:

- d. Approval of Title Change for Assistant CTE Director and Assistant Director of Special Services
- e. Approval of Wawasee Middle School Joining the Big 11 Conference
- f. Approval of School Nutrition Vendor Bid Contract

Mr. Neil Likens moved to accept Additional Action Items g-j. Mr. Steven Baut seconded the motion. The motion carried 5-0. Additional Action Items g-f including the lay down included:

- g. Approval of Teacher and School Start and End Times
- h. Approval of Recommended Administrative Contract Extensions (Non-Teaching)



- i. Approval of Resolution 2023-6 - Milford School Name Change to Milford Elementary
- j. Approval of Out of State/Overnight Trips
  1. Wawasee High School FFA Students - West Lafayette, IN
  2. Wawasee High School Culinary Arts Student - Atlanta, GA
  3. Wawasee High School Spanish Students - Spain Trip

Mr. Mike Wilson moved to accept Grouped Action Items. Mr. Steven Baut seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
  1. Regular Board Meeting - May 9, 2023
- b. Certified Personnel Recommendations
- c. Support Service Personnel Recommendations
- d. Extra-Curricular Personnel Recommendations
- e. Summer School Personnel Recommendations
- f. Building Transfers
- g. Claims

#### Certified Personnel Recommendations

##### Employment:

- Geoff Walmer is recommending Jill Hackleman as a Wawasee High School Special Education Teacher. This position is effective August 7, 2023.
- Jennifer Phillips is recommending Sariah Morgan as a WCSC Mental Health Therapist. This position is effective August 7, 2023.
- Geoff Walmer is recommending Jenna Risedorph as a Wawasee High School FACS Teacher. This position is effective August 7, 2023.
- Jon Everingham is recommending Tina Schmucker as an Assistant CTE Director. This position is effective August 1, 2023.

##### Position Change:

- Brent Berkeypile is recommending the Position Change of Addison Ayres from a Temporary Wawasee Middle School Special Education Teacher to a Wawasee Middle School Special Education Teacher. This Position Change is effective August 7, 2023.
- Brent Berkeypile is recommending the Position Change of Christine Noel from a Wawasee Middle School English Teacher to a Wawasee Middle School FACS Teacher. This Position Change is effective August 7, 2023.

##### Resignation:

- Emma Coppes has submitted her Letter of Resignation as a Wawasee High School Special Education Teacher. This Resignation is effective May 30, 2023.
- Liz Hardy has submitted her Letter of Resignation as a Wawasee High School Business Teacher. This Resignation is effective June 10, 2023.
- Erica Huesman has submitted her Letter of Resignation as a North Webster Elementary 4th Grade Teacher. This Resignation is effective May 30, 2023.
- Rosalyn Schwartz has submitted her Letter of Resignation as a Wawasee Middle School 6th/7th Grade Science Teacher. This Resignation is effective May 30, 2023.

##### Reduction in Force:

- Michael Casey has submitted a Reduction in Force Letter for Milford Teacher Krystalle Johnson. This Reduction in Force is effective May 30, 2023.
- Vince Beasley has submitted a Reduction in Force Letter for CTE Teacher Phil Huffman. This Reduction in Force is effective May 30, 2023.



Retirement:

- Bill Lantz submitted his Letter of Retirement as a Syracuse Elementary 1st Grade Teacher in November but went through as a Resignation, not a Retirement. This Retirement is effective May 30, 2023.
- Ann Mangas submitted her Letter of Retirement as a Milford School 2nd Grade Teacher. This Retirement is effective May 30, 2023.

Other:

- Bradley Delio was approved at the May board meeting but has since accepted another offer. He will not be joining WCSC after all.

Support Service Personnel Recommendations  
Employment:

- Brandon Kiser is recommending Victor Hernandez as a WCSC Grounds Custodian. This position is effective May 18, 2023.

Resignation:

- Anna Allen has submitted her Letter of Resignation as a North Webster Elementary Intervention Paraprofessional. This Resignation is effective May 25, 2023.
- Kathryn Dean submitted her Letter of Resignation as a North Webster Elementary Cafeteria Worker. This Resignation is effective May 26, 2023.
- Angela Dixon submitted her Letter of Resignation as a North Webster Preschool Paraprofessional. This Resignation is effective May 19, 2023.
- Karyl Hapner submitted her Letter of Resignation as a Milford 3-5 Paraprofessional and as a WCSC Bus Driver. This Resignation is effective May 26, 2023.
- Amy Hill has submitted her Letter of Resignation as a North Webster Elementary Speech Aide. This Resignation is effective May 26, 2023.
- Jeanna Smith has submitted her Letter of Resignation as a Syracuse Elementary Cafeteria Worker. This Resignation is effective May 1, 2023.
- Forest Somers has submitted his Letter of Resignation as a WCSC Grounds Custodian. This Resignation is effective May 19, 2023.
- Victoria Vazquez has submitted her Letter of Resignation as a North Webster Elementary Remediation Paraprofessional. This Resignation is effective May 5, 2023.
- Michael Webb has submitted his Letter of Resignation as a WCSC Substitute Bus Driver and Bus Mechanic. This Resignation is effective June 8, 2023.

Transfer:

- Jessica Murray is recommending the Transfer of Kendrya Miller from a North Webster Elementary Cafeteria Worker to a Syracuse Elementary Cafeteria Worker. This Transfer is effective May 8, 2023.

Termination:

- Jody Francis is Terminated from her position as a Wawasee High School Cafeteria Worker. This Termination is effective April 11, 2023.
- Jason Parker is Terminated from his position as a Wawasee Middle School Cafeteria Worker. This Termination is effective May 4, 2023.

Retirement:

- Jim Likens submitted his Letter of Retirement as a Wawasee Middle School Custodian. This retirement is effective July 31, 2023.



Extra-Curricular Personnel Recommendations

Employment

- Brent Doty is recommending Stephanie Denlinger as the WHS Head Volleyball Coach, starting the 2023-24 Season.
- Brent Doty is recommending Lucas Howett as the WHS Cross Country Assistant Boys Coach, starting the 2023-24 Season.

Resignations:

- Mindy Coblentz submitted her Resignation as the Play Director Assistant and the Musical Director Assistant. This Resignation is effective at the end of the 2022-23 School Year.
- Elizabeth Long submitted her Letter of Resignation as a member of the Instructional Leadership Team. This Resignation is effective May 25, 2023.
- Kathy Myers submitted her Resignation as the Student Council Chair. This Resignation is effective at the end of the 2022-23 School Year.

Summer School Personnel Recommendations

Wawasee High School - June 5-23, 2023 - 8:00 am-12 pm

- Rachel Platt - English 9/10 Teacher - In person Class
- Kristen Records - English 9/10 Teacher - In person Class
- Lauren Allen - English 9/10 Teacher - In person Class
- Sara Harrison - Edmentum and all other classes Teacher
- Kristine Gibson - Edmentum and all other classes Para
- Christine Troutman - Special Education Teacher
- Kari Schlabach - Nurse/Medical Assistant

Elementary - Recommended by Eric Speicher - June 5-23, 2023

- Emily Jacobs - IREAD Teacher
- Cherie Sweatland - IREAD Teacher

Early Learning Center Summer Camps - Recommended by Mrs. Jennifer Phillips - June 5-July 28, 2023

- Brianna Blackburn
- Alisha Denney
- Kayley Drummond
- Karyl Hapner
- Kasey McIntire
- Kayla McKinzie
- Tiffany Parker
- Kachelle Robinson
- Katina Robinson
- Trisha Trimble

Dr. Shelly Wilfong presented her learning report beginning with information about the PLC at Work live event that Wawasee will be hosting July 31 - August 2, 2023. There are sixty-eight teachers already signed up with over one hundred people planning to attend. A few of the nearby districts are going to send a few teachers to join us. Dr. Wilfong is excited because usually a district is only able to take 10 or so people, so being able to give so many people the opportunity to experience that is pretty incredible. The board is invited to stop in and join the event as well.

Dr. Wilfong shared that on May 31, 2023, the Building Leadership Team met. This is where all the Leadership Teams from each of the buildings come together and look at the goals for next year for each building. They spent time looking at creating their 90 plans. WCSC used to do annual performance plans, but the state now allows up to submit 90 day plans. They look at the big rocks they need to tackle, what actions they are going to take, and what indicators of success. The team worked at the building level as well as the district level.



Lastly, Dr. Wilfong spoke about the K-5 Math training that took place June 12, 2023. Fifteen teachers participated and even though Ready Math is not a new vendor for the corporation, it is being treated as a new product and had trainers come in. The teachers seemed to enjoy it and learned new things.

Dr. Troyer shared that the school year is now complete and summer break is in full swing. He stated it has been an exciting year and we are looking forward to some really great things. On June 4, 2023, Wawasee Community School Corporation graduated 184 high school seniors and are looking forward to their impact as they move forward. The corporation is also preparing for the welcome of the incoming kindergarten class of 2036.

Dr. Troyer reviewed the approval of the hiring of architects and construction managers that will be working closely with the corporation on the upcoming building projects. Plans to give more details of the project will be presented at the regular board meeting in July.

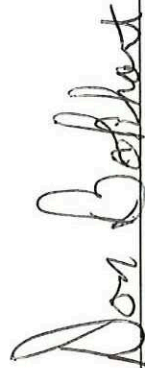
Dr. Troyer ended his report by offering his final thanks to the retirees and wished them the best as they move forward to the next chapters of life. Their commitment to Wawasee is genuinely appreciated.

In other items, Mr. Don Bokhart also thanked the retirees for their service to Wawasee Community Schools. He also shared that he was moved by the recent graduation ceremony. He commented that watching Wawasee students conduct themselves in an absolutely exemplary manner was truly inspiring.

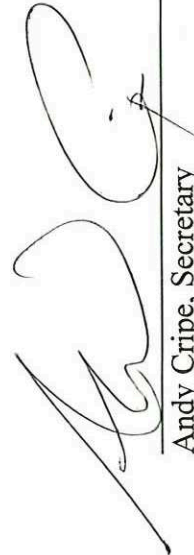
Mr. Mike Wilson commented regarding the summer lunch program and felt it would be good to have a report at the end of the summer to see how many students were served and what reception the program received. Dr. Troyer affirmed that he will provide an update at the end of the summer.

Mr. Andy Cripe moved to adjourn the Regular Meeting. Mr. Neil Likens seconded the motion. The motion carried 5-0.


The meeting was adjourned at 6:24 p.m.

  
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Don Bokhart, President

  
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Mike Wilson, Vice President

  
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Andy Cripe, Secretary

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Steven Baut, Board Member

  
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Neil Likens, Board Member