

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
February 14, 2023, 5:30 p.m.

An Executive Session was held in the Wawasee High School Commons at 5:00 p.m. on Tuesday, February 14, 2023. I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5-14-1.5-6.1(b)(11) To train school board members with an outside consultant about the performance of the role of the members as public officials.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Don Bokhart, President	Steve Troyer, Superintendent
Mike Wilson, Vice President	Shelly Wilfong, Assistant Superintendent
Andy Cripe, Secretary	
Steven Baut, Board Member	
Neil Likens, Board Member	

Mr. Don Bokhart welcomed everyone and called the meeting to order at 5:34 p.m.

Mr. Steven Baut led the Pledge of Allegiance and The Vision Statement.

Mrs. Alane Stutzman led the Invocation.

Mr. Don Bokhart reminded everyone of the board policy regarding public participation during patron comments. There is a 3-minute limit per person, and we ask that if there are multiple people to speak on the same topic, that you have one person to speak for all. Mr. Burkhart then asked if there were any Patron Comments. Mr. Rich Rhodes asked for an update on the Warrior Field Veteran Wall. He discussed his feeling that there had been an ethics violation in that he believes he was told not to attend the board meetings. He also spoke in favor of leaving Milford School as it is.

Mr. Andy Cripe moved to accept the Good News Items. Mr. Neil Likens seconded the motion. The motion was carried 5-0. Good News Items included:

- a. Brooke Stahley, president of Women of Today, Brandy Niles, and Sierra Clark Kern presented a donation of \$2,500, designating \$500 per school in the corporation to be used to help with student needs at each school. Wawasee is appreciative of these funds and having the ability to quickly help a student when needs arise.
- b. Congratulations to Coach Everingham and the Boys Basketball Program for receiving an Exemplary Behavior Report for the second time this season! The report states that Coach Everingham, his staff, and the players showed great sportsmanship and composure in a game that would have been easy to lose their cool. Coach and the players were respectful and kind in their communications with the officials and several of the players thanked the officials for working the contest, which they said they don't experience very often.
- c. The Wawasee High School Swim Teams received a great compliment from JROTC Officer Fred Josellis who was a spectator at the NLC Swim Championship in January. The Wawasee Boys' Swim Team were respectfully dressed as the mascots of various participating schools, yet it was their actions and behavior that were notable. They were cavemen, tigers, minutemen, etc. and their cavemen cheered when Mishawaka did well, their tigers cheered when Warsaw did well, their pilgrims cheered when Plymouth did well, and so on. "At a time when adults are tripping all over themselves and making idiots of themselves with a spirit of impolite discourse...It was a WOW kind of moment. These young men were setting an example for the adults and me."
- d. Culinary Arts Students Culinary Art students participated in Skills USA A. Culinary Arts Students Culinary Art students participated in Skills USA regional competition on Saturday. We had 8 students compete in Ft Wayne and they each represented Wawasee very well. Congratulations to Nevin Tinsley (Wawasee) who placed first in Culinary Arts, Ian Martinez

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- e. (Columbia City) placed third. They both will advance to State competition in April. Congratulations to Abbey Silliman(Fairfield) who placed first in Baking and Pastries and Makenna Nicholes (West Noble) placed 4th. They both also will advance to the State competition in April.
- f. The Korenstra Family Foundation donated \$10,000 to Wawasee Community School to distribute to various programs and to support our teachers. Wawasee High School Key Club received \$2,500 and Wawasee High School DECA Club received \$1,000 and the rest of the funds will be directed towards supporting teachers and other Wawasee programs.
- g. f-h.. The Knights of Columbus donated \$1,300 to the Wawasee High School Wrestling Team \$1.150 to the Wawasee High School Gymnastics Team, and \$1300 to the Wawasee High School Swim Team.
- i. Wawasee High School FFA received a \$1.000 donation from Northern Indiana Johnny Poppers, Inc.
- j. Wawasee High School Super Mileage Team received a \$500 donation from Main Channel.

Mr. Steven Baut moved to accept Grouped Action Items, a-e. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1. Regular Board Meeting - January 10, 2023
- b. Support Service Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Extra Curricular Personnel Recommendations
- e. Claims

Support Service Personnel Recommendations

Employment:

- Jim Best is recommending Megan Erb as a Substitute Bus Driver. This position is effective March 6, 2023.
- Lee Snider is recommending Madeline Kosins as an North Webster Elementary Intervention Paraprofessional. This position is effective February 6, 2023.
- Jessica Murray is recommending Gretchen Liston as a Syracuse Elementary 5 hour Cafeteria Worker. This position is effective January 17, 2023.
- Lee Snider is recommending Grace Miller as a North Webster Elementary Intervention Paraprofessional. This position is effective January 30, 2023.
- Jessica Murray is recommending Jeanna Smith as a Syracuse Elementary 5 hour Cafeteria Worker. This position is effective February 3, 2023.
- Jessica Murray is recommending Adam Whitaker as a Wawasee High School 5 hour Cafeteria Worker. This position is effective January 19, 2023.

Resignation:

- Angeline Cook submitted her Letter of Resignation as a Syracuse Elementary Cafeteria Worker. This Resignation is effective January 13, 2023.
- Dalton Robinson submitted his Resignation as a Wawasee Early Learning Center Paraprofessional. This Resignation is effective February 9, 2023.

Certified Personnel Recommendations

Employment:

- Eric Speicher is recommending Kimberly Hensel as a Temporary Syracuse Elementary Kindergarten Teacher. This position is effective March 6, 2023.

Resignation:

- Katheryn Jackson submitted her Letter of Resignation as a Wawasee Middle School 7th Grade Language Arts Teacher. This Resignation is effective February 27, 2023.

Leave:

- Tessa Halderman is requesting a Leave of Absence on or about March 3, 2023 through May 30, 2023.

Mr. Steven Baut moved to accept Additional Action Item a. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Additional Action Item a included:

- a. Financial Report - Dr. Brandon Penrod presented the Financial Report

Mr. Neil Likens moved to accept Additional Action Items b-g, including two lay downs. Mr. Andy Cripe seconded the motion. The motion carried 5-0. Additional Action Items b-g, including two lay down items h and i:

- b. Approval of the Appointment of Mr. Don Bokhart to the Syracuse Redevelopment Commission
- c. Approval of the Appointment of Mr. Steven Baut to the Milford Redevelopment Commission
- d. Reappointment of Nancy Nelson to the Syracuse-Turkey Creek Public Library Board
- e. Approval of Gift Card Resolution 2023-1 - Gift cards for DECA judges
- f. Approval for Tech Stipend for the extra hours after the ransomware attack on Wawasee
- g. Approval of Out of Town/Overnight Trips
 1. Wawasee High School FFA - Danville, IL
 2. Wawasee High School German Students - Austria, Germany, Switzerland
- h. Approval of Wawasee High School Key Club trip to District Leadership Convention
- i. Approval of the start of the Ecosystems of Ecuador Trip

Mrs. Kristin Bonner was at the board meeting to address the board on behalf of the Performing Arts Department. She reported on some of the happenings in the department and shared about the performance of Murder on the Orient Express and all the work that went into the show. They worked with the Culinary Art Department to serve dinner before the show in the three car train they built and Mrs. Bonner believes a lot of life lessons and memories were made through the experience. They will be presenting Tuck Everlasting in March.

Another item Mrs. Bonner brought to the board was the need for a Performing Arts Center at Wawasee. Mrs. Bonner had reached out to former students and asked them to write letters describing how the Performing Arts Program had impacted their lives and she presented the board with a folder of letters for them to read. Mrs. Bonner encouraged the board to consider building a new Performing Arts Center for Wawasee and offered many reasons this would be a benefit to the corporation and the community.

Dr. Shelly Wilfong presented information about Wawasee's summer school program. As this is the time to begin making decisions about summer school, Dr. Wilfong shared that they have been collecting information for several years at all three levels on the effectiveness of the summer program. They have found that there is definitely room for improvement and the reality is that they are not finding any strong evidence that it is being impactful the way they had hoped summer school would be. They are searching for options that will be more helpful to the students who are struggling and looking at taking a different approach in how they handle the rest of summer school. Possibly more in-school opportunities for supporting the students. IREAD support will still be addressed as well as credit earning classes in high school.

Dr. Wilfong also gave an update on the material adoption for K-5 math. There are three different companies they are looking at right now and will meet later in March to narrow it down to two companies to consider. The committee will be provided with presentations from these companies and then will work to make a choice. The high school continues to examine math and science materials. A committee from the middle school will be meeting to continue their search into science materials.

Dr. Troyer offered an update on the TIF requests that were brought to the board earlier this year. There are two requests. One for Milford and one for South Shore. The board had been given the financial impact report for the Milford project and the South Shore one should be completed soon.

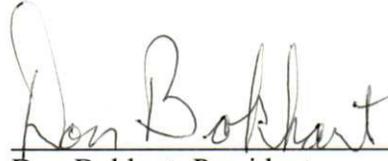
Dr. Troyer provided information pertaining to the ransomware attack on Wawasee Community Schools that happened January 20, 2023. Wade Wirebaugh and the entire tech team have worked tirelessly for the last three weeks to rebuild the programs and system for Wawasee Schools. Dr. Troyer publicly thanked the team for their dedication and sacrifice to the corporation.

The last point that Dr. Troyer discussed was the upcoming Community Engagement Committee meetings that begin February 27. There are forty-seven confirmed members on the committee consisting of parents, staff, and community members. This committee will work together to look at the educational programming and facility needs over the next five to ten years and will then provide options to the board as they consider strategic decisions in the coming months.

In other items, Mr. Don Bokhart recognized one of Wawasee's high school students, Jalisa Ethridge. Jalisa sang the National Anthem at a recent basketball game that he attended. Mr. Bokhart recognized her well delivered performance as well as her courage in taking on the challenge.

Mr. Andy Cripe moved to adjourn the Regular Meeting. Mr. Neil Likens seconded the motion. The motion carried 5-0.

The meeting was adjourned at 6:50 p.m.



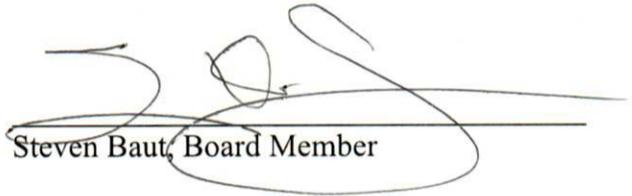
Don Bokhart, President



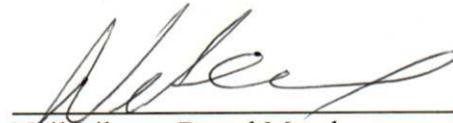
Mike Wilson, Vice President



Andy Cripe, Secretary



Steven Baut, Board Member



Neil Likens, Board Member