

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
December 12, 2023 5:30pm

An Executive Session was held in the Wawasee High School Commons at 4:30 p.m. on Tuesday, December 12, 2023. I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5-14-1.5-6.1(b)(11) To train school board members with an outside consultant about the performance of the role of the members as public officials.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. It was also used to meet with an outside consultant about the performance of the role of the members as public officials.

Those board members and central office staff present:

Donald Bokhart, President	Steve Troyer, Superintendent
Michael Wilson, Vice President	Shelly Wilfong, Assistant Superintendent
Andrew Cripe, Secretary	
Neil Likens, Board Member	

Mr. Don Bokhart opened the Additional Appropriations Hearing at 5:32 p.m.

Dr. Penrod explained that this Debt Service Hearing was advertised in late November. We have one bond that is not in line with the others, and we would like all of them to be aligned together. When the budget was prepared in 2022 for 2023, it was set for only 2 payments, and a 3rd is now needed in the calendar year 2023 to make this alignment, so this Hearing is needed to do this. We have the money to make this payment, we just don't have the authority to make the payment. This meeting is to hear taxpayers' thoughts, concerns and comments on this process and for the board to give the authority to make this payment.

Mr. Bokhart asked for any public comment on the Additional Appropriations Hearing. There were none.

Mr. Mike Wilson moved to close the Additional Appropriations Hearing. Mr. Neil Likens seconded the motion. The motion carried 4-0.

Mr. Don Bokhart welcomed everyone and called the Regular Meeting to order at 5:34 p.m.

Mr. Jon Everingham led the Pledge of Allegiance and The Vision Statement.

Mr. Mike Wilson led the Invocation.

Mr. Don Bokhart asked if there were any Patron Comments. There were none.

Mr. Andy Cripe moved to accept the Good News Items. Mr. Neil Likens seconded the motion. The motion carried 4-0. Good News Items included the following:

- a. Wawasee Community Schools Mid-Year Retirements. Mrs. Debra Bird, 23 years at Milford Schools Cafeteria. Mr. James "Bo" O'Dell, 30 years at WHS as a Teacher and Coach.
- b. KEYS Grants Recipients - Mrs. Autumn Griepentrog and Mrs. Cheryl Pearson of Milford Elementary, Mrs. Cindy Brady, Syracuse Elementary and Mrs. Kristin Bonner and Mr. Lou Lefevre, Wawasee High School.
- c. Donations were received from:
 - Ritter Electric - WHS Super Mileage - \$250 - Donation
 - The Papers, Inc. - WHS Super Mileage - \$250 - Donation
 - Steffen Realty - WHS Super Mileage - \$100 - Donation
 - New Market - WHS Super Mileage - \$100 - Donation

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- Loose Moose Motorsports - WHS Super Mileage - \$250 - Donation
- Sands Accounting - WHS Super Mileage - \$100 - Donation
- Syracuse Bud's Body Shop - WHS Super Mileage - \$250 - Donation
- Milestone Construction - WHS Super Mileage - \$1,000 - Donation
- Mr. Rooter of North Central Indiana - WHS Super Mileage - \$500 - Donation
- Ace Hardware of North Webster - WHS Super Mileage - \$100 - Donation
- Teghtmeyer Ace Hardware of Syracuse - WHS Super Mileage - \$100 - Donation
- Link Accounting - WHS Super Mileage - \$100 - Donation
- Wawasee Boat Company - WHS Super Mileage - \$250 - Donation
- Doug & Jeannine Schrock - WHS Super Mileage - \$7,000 - Donation
- Ousley Seawall Construction - WHS Super Mileage - \$500 - Donation
- ERA Crossroads - WHS Super Mileage - \$250 - Donation
- Phend & Brown - WHS Super Mileage - \$250 Donation
- Schroeder Insurance Agency - WHS Super Mileage - \$100 - Donation
- Sudlow's Pier Shop - WHS Super Mileage - \$100 - Donation
- Schweitzer Engineering Laboratories (Alison Cole) - WHS Robotics - \$100 - Donation
- KCCF Anonymous Donor - WHS Robotics - \$500 - Donation
- Builders Association of North Central Indiana - NWES - \$500 - Student Clothing Needs
- North Webster Lions Club - NWES - \$2,600 - Donation to Teachers (\$100 each) for classroom supplies
- KCCF Anonymous Donor - WMS Theatre Program - \$250 - Donation
- S.E.I. Corporation - WHS Welding - Materials Donation for classroom practice
- Anonymous Donor - WHS Welding - Materials Donation for classroom practice

A Wawasee High School Business Department Report was given. Mr. Jon Everingham and Mr. John Snyder have been part of a committee to bring a recommendation to the board to restructure the Personal Finance Class, which is currently taken by sophomores. The Personal Finance Curriculum can be combined with the Economics classes, giving students the opportunity to take this when they are seniors and should make a greater impact on them and be more relevant for that age group. The committee does not want to get rid of Personal Finance, it will be enhanced as part of the Economics Class. Since Economics is required to graduate, all students will benefit from the Personal Finance curriculum, if it is part of the Economics curriculum. A recommendation and proposal for this change will be brought to the board for consideration in January.

Dr. Shelly Wilfong gave the Learning Report. The Indiana Learns Tutoring Grant provides money for teachers to tutor our students with low ILEARN scores. Wawasee tutored 624 hours in the first semester of 2023-24. We are hoping the tutoring will help our students and not have to have a Summer School program. Tutoring will continue through the end of the school year.

The middle school will see a change in their technology. Starting next week, middle school students will not be taking their Chromebooks home. They will be maintained on a cart in their classrooms. Students can check them out if needed on special occasions to take home. The staff are hoping this will stop with distractions of students being on their devices late in the night, and the breakage and mis-use of their devices. This was a teacher-driven initiative. The teachers know they will need to adjust the way they teach, packets of worksheets will not be given out in lieu of the device.

Two representatives from Garmann Miller were in attendance and shared the latest rendering of the high school project. They have taken multiple tours of the spaces and met with the directors of the subjects involved in the project, to gather thoughts and ideas and concerns. There are also contingency plans, depending on how the budgeting and numbers end up.

Dr. Steve Troyer gave his Superintendent Report. The county solid waste management approached us to purchase the property north of the Central Office, that used to house the recycle center. An agreed upon price of \$5,100 was reached. This proposal will be brought to the board to purchase this land, at the January meeting.

US News and World Report has named Syracuse Elementary a Best School. SES ranks in the top 25% of schools. Congratulations to Principal Eric Speicher and staff.

Mr. Neil Likens moved to accept Grouped Action Items. Mr. Mike Wilson seconded the motion. The motion carried 4-0. Grouped Action Items included the following:

- a. Approval of Minutes
 1. Regular Board Meeting - November 14, 2023
- b. Support Service Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Extra Curricular Personnel Recommendations
- e. Additional Employment Approval
- f. Claims

Support Service Personnel Recommendations

Employment:

- Jim Best is recommending Chad Kaltenbach as a Wawasee Community Schools Route Driver. This position is effective November 12, 2023.
- Brandon Kiser is recommending McKenzie Lowery as a Wawasee High School 2nd Shift Custodian. This position is effective December 20, 2023.
- Jessica Murray is recommending Celia Riggs as a 5.75 Hour Milford Elementary Cafeteria Worker. This position is effective December 14, 2023.
- Jessica Murray is recommending Shaena Stahl as a 4 Hour Wawasee High School Cafeteria Worker. This position is effective December 4, 2023.

Transfer:

- Jessica Murray is recommending the Transfer of Vicki Hartman from a 4 Hour Wawasee High School Cafeteria Worker to a 5.75 Hour Wawasee High School Cafeteria Worker. This Transfer is effective November 20, 2023.

Resignation:

- Fredi Beck submitted her Letter of Resignation as a 5 Hour North Webster Elementary Paraprofessional. This Resignation is effective January 15, 2024.
- Phyllis Blauser submitted her Letter of Resignation as a Wawasee Middle School Cafeteria Worker. This Resignation is effective December 22, 2023.
- Alan Clark submitted his Letter of Resignation as a Syracuse Elementary Custodian. This Resignation is effective December 31, 2023.
- Amanda Erb submitted her Letter of Resignation as a Syracuse Elementary Speech & Language Paraprofessional. This Resignation is effective December 1, 2023.
- Larry Miller submitted his Letter of Resignation as a Wawasee High School Custodian. This Resignation is effective as of November 10, 2023.
- Elliette Pulley submitted her Letter of Resignation as a Wawasee Early Learning Center Student Intern. This Resignation is effective as of November 17, 2023.

Certified Service Personnel Recommendations

Employment:

- Michael Casey is recommending Haley Carson as a Milford Elementary Temporary Special Education Teacher. This position is Temporary for the remainder of the 2023-24 school year. This position is effective December 1, 2023.

Resignation:

- Hope Fiedeke submitted her Letter of Resignation as a Milford Elementary Teacher. This Resignation is effective December 22, 2023.

Extra Curricular Personnel Recommendations

Employment

- Steven Caudill is recommending Chet Wortinger as a Wawasee Middle School Head Wrestling Coach. This position is effective November 20, 2023.

Resignation:

- Josh Mohr submitted his Letter of Resignation as the Wawasee High School Freshman Football Coach. This Resignation is effective as of December 4, 2023.

Non Renewal of Contract:

- The contract of Jon Reutebuch, Wawasee High School Head Football Coach, will not be renewed following the 2023-24 season.

Additional Employment Approval

- Steven Caudill is recommending Chet Wortinger as a Wawasee Middle School Head Wrestling Coach. This position is effective November 20, 2023.

Mr. Neil Likens moved to accept Additional Action Items a-b. Mr. Mike Wilson seconded the motion. The motion carried 4-0. Additional Action Items a and b included:

- a. Financial Report - Dr. Brandon Penrod presented the Financial Report
- b. Gift Card Resolution 2023-GC02 - WHS Sailing Classes to purchase 3 - \$50 Gift Cards

Mr. Andy Cripe moved to accept Additional Action Item c. Mr. Neil Likens seconded the motion. The motion carried 4-0. Additional Action Item c included:

- c. Approval of the Elevatus Contract - This is the final legal contract for the architecture company that will be handling the Milford Project.

Mr. Mike Wilson moved to accept Additional Action Item d. Mr. Andy Cripe seconded the motion. The motion carried 4-0. Additional Action Item d included:

- d. Limited Scope Contract - This is a pre-design limited scope contract for Garmann Miller, the architecture company that will be handling the high school and performing arts center project.

Mr. Neil Likens moved to accept Additional Action Item e. Mr. Andy Cripe seconded the motion. The motion carried 4-0. Additional Action Item e included:

- e. Insurance Renewal for 2024-2025 - Mr. Scott Beasley of Northern Lakes Insurance presented the 2024-2025 Insurance Renewal Proposal.

Mr. Andy Cripe moved to accept Additional Action Item f. Mr. Mike Wilson seconded the motion. The motion carried 4-0. Additional Action Item f included:

- f. End of Year Payment Resolution 2023-001. Dr. Penrod explained that WCSC can not process claims or checks without approval of the board, so this resolution gives WCSC the ability to process end of the year bills and claims so that our vendors are able to close their books for the year end.

Mr. Neil Likens moved to accept Additional Action Item g. Mr. Andy Cripe seconded the motion. The motion carried 4-0. Additional Action Item g included:

- g. Consider Polywood Academy - powered by Pathways CTE Cooperative - Mr. Jon Everingham would like the board to consider a new Pathways program, Advanced Manufacturing. This program will be held at Polywood. The instructor would be a Wawasee employee, with Polywood donating funds for the instructor's salary. This program would also be opened up to students in our cooperative.

Mr. Neil Likens moved to accept Additional Action Item h. Mr. Mike Wilson seconded the motion. The motion carried 4-0. Additional Action Item h included:

- h. Approval of Comprehensive Systems of Support for Schools Agreement

Mr. Andy Cripe moved to accept Additional Action Item i. Mr. Mike Wilson seconded the motion. The motion carried 4-0. Additional Action Item i included:

- i. NEOLA Policy Updates - 1st Reading

Mr. Neil Likens moved to accept Additional Action Items j - m. Mr. Andy Cripe seconded the motion. The motion carried 4-0. Additional Action Items j-m included:

- j. Request a distribution of funds from the Rebecca Linnemeier Student Success Fund held by Kosciusko County Community Foundation in the amount of \$1,500 to pay Trauma Support for Lost Sparrows District Training, to support students' social and emotional learning.

- k. Consideration of a new Medicaid billing program

- l. North Webster Public Library Appointment - Mrs. Cinthia Hilginberg

- m. Out of State/Overnight Trip Approval

1. Wawasee FFA - Oklahoma City, OK - April 28 - May 3, 2024

In Other Items, Mr. Mike Wilson thanked the student or adult that found his wallet and returned it to the high school office, with all of the contents in it. Mr. Don Bokhart attended the Andy Kryder Memorial Plaque Dedication and commented on the great turn out and honor.

Mr. Andy Cripe moved to adjourn the Regular Meeting. Mr. Neil Likens seconded the motion. The motion carried 4-0.

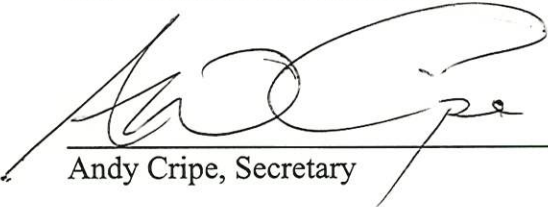
The meeting was adjourned at 7:12 p.m.



Don Bokhart, President



Mike Wilson, Vice President



Andy Cripe, Secretary

Steven Baut, Board Member

Neil Likens, Board Member