

**NOTICE OF PUBLIC MEETING CONCERNING THE PROPOSED CONTRACT
BETWEEN WAWASEE COMMUNITY SCHOOLS AND CURRENT
SUPERINTENDENT, STEVE TROYER**

On July 3, 2023, at 12:00 p.m. in the Wawasee High School Warrior Room located at #1 Warrior Path - Building 1, Syracuse, Indiana, the Board of School Trustees will meet to discuss and hear from the public support for and objections to the proposed superintendent's contract for Steve Troyer, which will be effective from July 1, 2023, to June 30, 2026.

Initially Proposed Contract Details

Annual Base Salary: \$142,000; Annual Teacher Retirement Fund Contribution: \$4,260; Annual 403(b) Annuity Plan Contribution: \$7,100; Health Savings Account**: \$3,875; Annual Group Health Insurance Premium Contribution*: \$25,018; Annual Automobile Allowance: \$8,400; Annual Long Term Disability Premium Contribution*: \$400; Annual Term Life Premium Insurance Contribution (\$300,000 Death Benefit)*: \$168; Dental Insurance Premium Contribution*: \$960; Vision Insurance Premium Contribution*: \$237.

* Indicates that Wawasee Community Schools' contribution may be adjusted if the insurance carrier increases the premiums for same level of coverage.

** Indicates prorated contributed for 2023

Agreement Length: The proposed contract is for a term of 3 years. The proposed contract can be canceled by the school board for reasons set out in Indiana statute. By mutual agreement, the superintendent and Wawasee Community Schools can cancel the proposed contract at any time.

Work Days: The superintendent receives 20 vacation days and the same number of paid time-off days provided to 12 month administrators by Wawasee Community Schools.

Annual Performance Raise: The superintendent will receive an annual salary increase of two and one-half percent (2.5%) if he achieves the rating of "Effective" or "Highly Effective."

Increases: If the superintendent achieves an effective or highly effective rating and attains one specific goal established annually by the Board of School Trustees, he shall receive a bonus of \$2,500; if he attains two or more specific goals, he shall receive a bonus of \$5,000.